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GOVERNMENT GAZETTE

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GOVERNMENT OF INDIA

MINISTRY OF HOME AFFAIRS

New Delhi-1, the 6th May, 1968
16th Vaisakha, 1890

Notification

2/4/65-AIS (IV)

G.S.R. — In exercise of the powers conferred by sub-section (1) of section 3 of the All-India Services Act, 1951 (61 of 1951), the Central Government, after consultation with the Governments of the States concerned, hereby makes the following rules, namely:—

1. **Short title and commencement.** — (1) These Rules may be called the Indian Forest Service (Probation) Rules, 1968.

(2) They shall be deemed to have come into force on the 1st day of October, 1966.

2. **Definitions.** — In these rules, unless the context otherwise requires;—

(a) 'Commission' means the Union Public Service Commission;

(b) 'Institute' means the Forest Research Institute and Colleges, Dehra Dun;

(c) 'Period of probation' in relation to a probationer means the period of probation specified in rule 3;

(d) 'President' means the President of the Forest Research Institute and Colleges, Dehra Dun;

(e) 'Probationer' means a person appointed to the Service on probation;

(f) 'Schedule' means the Schedule appended to these rules;

(g) 'Service' means the Indian Forest Service;

(h) 'State' means a State specified in the First Schedule to the Constitution and includes a Union territory.

3. **Period of probation.** — (1) Every person recruited to the Service in accordance with sub-rule (1)

of rule 4 of the Indian Forest Service (Recruitment) Rules, 1966, shall be appointed to the Service on probation for a period of one year:

Provided that the Central Government may, on the recommendation of the State Government, dispense with the period of probation of a person, who prior to his recruitment to the Service, was holding substantively the post of or above the rank of Conservator of Forests or its equivalent.

(2) Every person recruited to the service in accordance with the Indian Forest Service (Appointment by Competitive Examination) Regulations, 1967, or the Indian Forest Service (Released Emergency Commissioned and Short Service Commissioned Officers) (Appointment by Competitive Examination) Regulations, 1968 shall be appointed to the Service on probation for a period of three years:

Provided that any period of training for Diploma Course in Forestry at the Institute or in any other Institution recognised by the Central Government as equivalent thereto, when followed by appointment to a gazetted post in State Forest Service may be counted towards the period of probation on the recommendation of the State Government.

(3) Every person recruited to the Service in accordance with the Indian Forest Service (Appointment by Promotion) Regulations, 1966, shall be appointed to the Service on probation for a period of one year:

Provided that in the case of any person so recruited, any period for which he has been appointed to a cadre post may, having regard to his performance in such post, be counted towards the period of probation:

Provided further that may, in exceptional circumstances, consulting the Commission, extend the period of probation.

(4) The Commission may, if it is fit in the circumstances, extend the period of probation.

the Central Government, he shall, subject to the other provisions of these rules, be confirmed in the Service at the end of his period of probation.

5. Execution of agreement. — A probationer shall on appointment to the Service execute an agreement in the rule specified in the Schedule binding himself and one surety, jointly and severally, in the event of his failing to comply with any of the provisions of these rules to the satisfaction of the Central Government to refund any moneys paid to him consequent on his appointment as a probationer:

Provided that the provisions of this rule shall not apply to probationers appointed to the Service in accordance with the Indian Forest Service (Appointment by Promotion) Regulations, 1966.

6. Training. — A probationer referred to in sub-rule (2) of rule 3 shall on appointment to the Service attend the Institute and undergo such training therein and for such period as the Central Government may direct:

Provided that the Central Government may, if it so thinks fit, dispense with the training or any part thereof, after taking into account any training already received, in any class of cases.

7. Record in Institute. — (1) A probationer under training shall attend such lectures and undergo such tests and exercises as the President may, from time to time direct.

(2) At the end of the period of training, the President shall assess the record in the Institute of each probationer by awarding him such number of marks out of a maximum of 250 marks as he may, in each case, think fit.

8. Final examination. — (1) Every probationer shall be required during the period of training to appear at such examinations to be conducted by the President as may be prescribed by the Central Government.

(2) The examinations shall be conducted by the President in accordance with such regulations as the Central Government may, in consultation with the Commission and the Commission from time to time direct.

appear at the final examination in accordance with such regulations as the Central Government may, in consultation with the Commission and the Commission from time to time direct. Where a probationer is prevented or other cause over which he has no control from completing his course of studies for the final examination or from appearing at such examination, the Central Government, may allow him to appear at the final examination or any part thereof, if the President may hold that it is in the interests of the Service. The President may hold that it is in the interests of the Service in all or any of the following cases:—

here

him from appearing in such subject or subjects, or discharge him from the Service, or pass such other action as it may think fit:

Provided that the marks awarded to a probationer on such re-examination shall not be taken into account in determining his seniority.

11. Seniority of probationers. — (1) The Central Government shall prepare a list of all probationers who are appointed to the Service on the results of the same competitive examination. Such list shall be arranged in order of merit, which shall be determined on the basis of the marks obtained by each probationer, calculated in the manner specified below:

(a) full aggregate marks in the competitive examination; and

(b) 50% of the aggregate marks in the Indian Forest Service Probationers' Final Examination and the assessment of the record in the Institute:

Provided that in determining such order of merit no account shall be taken of marks awarded to a probationer in any subject in which he has failed to satisfy the President.

Explanation: In the case of probationers exempted under proviso to rule 6 from undergoing training at the Institute, the marks obtained in the Final Diploma Course Examination or in any other Institution recognised by the Central Government as equivalent thereto passed by them before their appointment to the State Forest Service shall be transformed in the ratio that the total aggregate marks of the Diploma Course Examination, or an examination recognised as equivalent thereto, passed by them bears to the aggregate marks in the examination referred to in rule 8 and the maximum marks referred to in rule 7(2). The number thus arrived at shall be further reduced by 50% for purposes of sub-clause (b) of this sub-rule. Further, in such cases as it may be applicable, the marks obtained by probationer covered by this explanation in any subject in which they were re-examined shall be excluded in terms of the proviso to rule 10.

(2) The seniority *inter se* of the probationers recruited on the basis of each competitive examination shall be determined in accordance with the list prepared under sub-rule (1).

12. Discipline and conduct. — (1) While at the Institute, every probationer shall be under the disciplinary control of the President and shall obey such general or special orders as may be given by him from time to time.

(2) While working in the State every probationer shall be under the disciplinary control of the State Government.

(3) A probationer shall be liable to be removed or dismissed from service if he fails to obey any order which he may receive from the Central Government or from any other competent authority or if, in the opinion of the Central Government, he has wilfully neglected his probationary studies or duties or is guilty of conduct unbecoming a member of the service:

Provided that before any action is taken against a probationer under this sub-rule, the procedure in

rule 5 of the All India Services (Discipline and Appeal) Rules, 1955 shall be followed:

Provided further that before any final order is passed against a probationer under this sub-rule, the Commission shall be consulted.

13. Discharge of a probationer.— A probationer shall be liable to be discharged from the service, or, as the case may be, reverted to his post in the State Service from which he was recruited —

(a) if he fails to pass the final examination in the circumstances mentioned in rule 10; or

(b) if the Central Government is satisfied that the probationer was ineligible for recruitment to the service or is unsuitable for being a member of the service; or

(c) if he is found lacking in qualities of mind and character needed for the service or in the constructive outlook and human sympathy needed in the public services generally; or

(d) if he fails to comply with any of the provisions of these rules.

14. Salary during the period of probation.— (1) A person referred to in sub-rule (2) of rule 3 shall receive salary in the lowest stage of the junior time scale applicable to the service during the first year, at the second stage of that scale during the second year and the third stage of that scale during the remaining period of probation.

(2) A person referred to in sub-rule (3) of rule 3 shall receive salary in the stage fixed for him in the senior scale in accordance with rule 4 of the Indian Forest Service (Pay) Rules, 1968.

15. Saving.— Nothing in these rules shall be construed as limiting the power of the Central Government, for good and sufficient reasons, to dismiss or remove a probationer at any time from the service.

16. Interpretation.— If any question arises as to the interpretation of these rules, the same shall be decided by the Central Government.

Sd/-

M. R. BHARDWAJ

Under Secretary to the Government of India.

SCHEDULE

(See rule 5)

To

The President of India

Whereas I,*

a probationer in the Indian Forest Service (hereinafter referred to as «the probationer») being entitled [subject to compliance with the Indian Forest Service (Probation) Rules, 1968] to receive from the President of India (hereinafter referred to as the Central Government) or from the Government of the State to which I may be posted pay and allowances during the period in which I am under training:

Now, we, the probationer, and**

(hereinafter referred to as «the surety») jointly and severally, do hereby in pursuance of the said rules, promise and agree

in the event of the failure of the probationer to complete probation to the satisfaction of the Central Government to refund to the Central Government on demand any moneys paid to him, including the pay and travelling expenses to join appointment.

The surety hereby agrees that his liability hereunder shall not be affected by the Central Government extending the period of probation or giving the probationer an extension of time for payment of or compounding the amount payable hereunder.

Stamp duty payable on this bond shall be borne and paid by the Government.

Dated this _____ day of _____ 19____

Signature of probationer

Signed by the probationer in the presence of

Name of witness

Address

Occupation

Signature of the surety

Signed by the surety in the present of

Name of witness

Address

Occupation

*The full name and address of the probationer should be inserted.
**The surety is requested to insert his full name and address and occupation.

I*

whose signature is appended to the above agreement as surety, do hereby declare that I am

** (a) in the permanent service of the Government of

or

** (b) ordinarily resident in India and that I possess means which will enable me to repay to the Central Government the sums of money referred to, in the event of my being called upon to do so in accordance with the terms of the agreement.

Signature of the surety

Signed by the surety in the present of

Name of witness

Address

Occupation

*The surety is requested to insert his full name and address and occupation.

**One of these should be struck out.

GOVERNMENT OF GOA, DAMAN
AND DIU

Office of the Chief Clerk

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Election Commission of India

New Delhi, dated the 20th May, 1968

Notification

In exercise of the powers conferred by sub-rule (1) of rule 5 of the Conduct of Elections Rules, 1961, the Election Commission hereby directs that in the Notification No. 56/67-III, dated the 26th September, 1967, in the Table, against the item «7. Madhya Pradesh» in column 2, below the entry 6, the entry «7. Cultivator winnowing grain» shall be added.

[No. 56/68-IV]

By order,

K. S. RAJAGOPALAN

Secretary to the Election Commission.